



7TH ANNUAL
**All-Hazards Incident Management Teams
Association (AHIMTA)
Training & Education Symposium**

December 2-7, 2017

**Sheraton San Diego Hotel & Marina
San Diego, California**

Pre-conference Seminars: December 2-4, 2017

Main Conference: December 5-7, 2017

Hosted By:





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Course Overview

The San Diego Urban Area Incident Management Team and San Diego Fire-Rescue Department are pleased to announce the 2017 All-Hazards Incident Management Teams Association (AHIMTA) Annual Training & Education Symposium taking place December 2–7, 2017 in beautiful San Diego, California. The annual AHIMTA training and education symposium is designed to promote, support and enhance the profession of incident management by establishing standards and promoting the cooperation of federal, state, local, and tribal agencies, non-governmental organizations, and the private sector in all phases of incident management. We are expecting more than 400 incident management professionals to attend the main conference.

The theme of the 2017 symposium is “Leading the Way, Together!” The conference will focus on developing the leadership qualities required to manage a dynamic team operating in high-risk environments as well as the importance of forging internal and external relationships that are critical to team success. The symposium will kick-off December 2–4, with various pre-conference seminars aimed at enhancing incident management team skills for initial and extended response as well as implementing intent-based planning. This will be followed by the main conference, December 5–7, which will consist of general session lectures as well as breakout sessions designed to provide direction on team development and qualifications, case-studies, multi-disciplinary responses, and functional area skills. The main conference will also feature extensive vendor displays and a number of networking opportunities for participants.

Conference Highlights

- Pre-conference seminars designed for both expert and novice AHIMTs
- Plenary talks from nationally recognized experts
- In-depth breakout sessions on pertinent topics
- Extensive networking opportunities among colleagues
- Conference app with access to course materials from the convenience of your mobile device or computer

Conference Objectives

After attending this activity, participants should be able to:

- Define the role of an all-hazards incident management team (AHIMT).
- Outline the responsibilities of team commanders and general staff members.
- Organize appropriate assets to respond to an incident and effectively manage the response for the duration of the incident.
- Successfully manage an AHIMT while maintaining awareness of ever-changing team dynamics.
- Perform as a working member of an AHIMT.

Target Audience

- State/County AHIMTs
- Fire Department/EMS
- Emergency/Incident Management
- Police/Sherriff
- Military
- Forestry Service
- Non-Governmental Organizations



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About AHIMTA

The All-Hazards Incident Management Teams Association (AHIMTA) was officially incorporated on December 1, 2010. Since then the association has quickly become the premier association for all-hazards incident management personnel. The ultimate goal of the Association is to provide leadership and education to AHIMTs and their members. AHIMTA aims to promote, support and enhance the profession of incident management by establishing standards and promoting the cooperation of federal, state, local, and tribal agencies, non-governmental organizations, and the private sector in all phases of incident management.

AHIMTA members receive special benefits including notification of training opportunities; discounted registration fee for the Annual National AHIMTA Training & Education Symposium; access to Members-only directory; and resource documents. Visit our website to learn more: www.ahimta.org.

AHIMTA Board of Directors

Randal Collins, CEM (Region 9)
President, AHIMTA
Emergency Management Specialist
Los Angeles, California

William Campbell (Region 2)
1st Vice President, AHIMTA
Chief, Incident Management Team
(IMT) Program
NYS Division of Homeland Security &
Emergency Services
Albany, New York

Lee Williams (Region 3)
2nd Vice President, AHIMTA
IMT Program Coordinator
Virginia Department of Emergency
Management
Richmond, Virginia

William Easterling (At-large)
Treasurer, AHIMTA
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Shari Harrington (Region 5)
Secretary, AHIMTA Emergency
Management Director
Montgomery County
Crawfordsville, Indiana

**Joseph Golden, EMT-P, CET, CHMM,
CEM, MEP** (Region 1)
Project Manager
Enterprise Exercises and IMT Training
Eversource Energy
Berlin, Connecticut

Ashley Davis, CEM (Region 4)
Chief of Operations
Florida Division of Emergency
Management
Tallahassee, Florida

Tim Ocnaschek (Region 6)
Captain, City of Beaumont Police
Department
Beaumont, Texas

John Elmore, AEM, MoCEM (Region 7)
Emergency Management Specialist-
Exercise Facilitator
CoxHealth Systems
Springfield, Missouri

Colleen Gadd (Region 8)
Training and Exercise Specialist
Colorado Division of Homeland
Security and Emergency Management
Centennial, Colorado

Drew Bono (Region 10)
Administrative Captain
Darrington Fire District 24
Snohomish County, Washington



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Conference Faculty

Daniel Alexander

Acting Director
National Integration Center

Carlos Aviles

Roadway Designer
City of Beaumont

Michael Boyle

Division Chief (Retired)
Orange County Fire Authority
Leader, FEMA White Incident
Support Team
Member, California Task Force 5 Urban
Search and Rescue Team

William Campbell

1st Vice President, AHIMTA
Chief, NYS IMT Section
DHSES-OEM

Stuart Carver

Captain
Fire Department, City of New York

Michael Cherry

Emergency Management Specialist
US Forest Service

Preston Cline

Director, Wharton Leadership Ventures
Lecturer, Management Department
McNulty Leadership Program
The Wharton School
University of Pennsylvania

Randal Collins, CEM

President, AHIMTA
Emergency Management Specialist

Mike Cox

Fire & EMS Industry Manager,
Public Safety
ESRI

Michael Custer

Deputy EMC, Beaumont
Sergeant, Beaumont Police Department

Ashley Davis, CEM

Chief of Operations
Florida Division of Emergency
Management

Richard DePrima

Captain
Fire Department, City of New York

Lesia Dickson

FirstNet Region Lead
FirstNet (First Responder Network
Authority)

Brian Fennessy

Fire Chief
City of San Diego
Fire-Rescue Department

Bob Fry

District III Field Officer
Montana Disaster and Emergency
Services

Colleen Gadd

Training and Exercise Specialist
Colorado Division of Homeland
Security and Emergency Management

Richard Gasaway, PhD

Founder, Situational Awareness Matters
Gasaway Consulting Group, LLC

David Gerboth

Battalion Chief
2nd Battalion / C Division
City of San Diego
Fire-Rescue Department

**Joseph Golden, EMT-P, CET, CHMM,
CEM, MEP**

Project Manager
Enterprise Exercises and IMT Training
Eversource Energy

Ian-Paul Gadea Guidicelli

All-Hazards IMT Planner
Florida Division of Emergency
Management

Daniel Hatlestad, BA

Deputy Chief and Information Officer
Inter-Canyon Fire

Kim Ketterhagen

EMAC Advisor
2K Emergency Management
Systems, LLC

Jeffrey Kolts, MSM, MEP

Eastern Colorado
Incident Management Team
Colorado-3 Disaster
Medical Assistance Team
JPK Consulting



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Dusti Lowndes, BS, RS

Emergency Planning Program Manager
DC Water

Carl Simons

Emergency Response Manager
Horsley Witten Group, Inc.

Mitch Utterback

Retired U.S. Army Special Forces
Lieutenant Colonel

Shane Mooney

Lieutenant
Fire Department, City of New York

Brandon Smith

Communications Technician, Office of
Emergency Communications
Department of Homeland Security

Chris Van Gorder, FACHE

President and Chief Executive Officer
Scripps Health

Robert Patrick

Training Specialist/Course Manager
NIMS ICS All Hazard Position
Specific (AHPS) Curriculum
Emergency Management Institute
(EMI)
Federal Emergency Management
Agency (FEMA)

Jeff Soule

Fire Program Specialist
DHS US Fire Administration

Geoff Wilford

Owner, Chief Executive Officer and
Co-founder
Incident Management Training
Consortium, LLC (IMTC)

Rob Rowley

Lieutenant
Henrico, Virginia Division of Fire
Central Virginia All-Hazards IMT

**Steven Strawderman, EFO, CFO,
MHRM**

NCRIMT Member/Consultant/
Instructor
National Capital IMT

Lee Williams

2nd Vice President, AHIMTA
IMT Program Coordinator
Virginia Department of Emergency
Management

Gordon Sachs

Branch Chief
U.S. Forest Service Fire & Aviation
Management

Jon Surbeck, MS, MA

Boulder County IMT
Organizational & Industrial Psychology
Consulting

Jeffrey Wobbleton

Chief Operation Officer
District of Columbia Office of Unified
Communications

Catherine Thomas Jacobs

Chief, Response Systems Branch
California Governor's Office of
Emergency Services

Kim Zagaris

State Fire and Rescue Chief
California Governor's Office of
Emergency Services



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Pre-conference Seminars

These sessions will take place prior to the main conference and an additional registration fee is required to participate. All pre-conference sessions have limited enrollments based on content.

All-Hazards Communications Unit Leader 3 Day Course (COML)

This course helps attendees establish the essential core competencies required for performing the duties of the COML in an all-hazards incident. This course addresses all responsibilities appropriate to a COML operating in a local- or state-level AHIMT. These responsibilities include the collection, processing and dissemination as needed to facilitate Operations of Command, general Staff, and Unit Leaders within the confines of a Type 3 AH Incident Management Team. The course is an instructor-led training that supports learning through discussion, lecture, and active participation in multiple exercises. By requiring attendees to bring Communications Unit Leader Kit to the instruction, the course provides a realistic, hands-on approach to mastering the skills of a COML. This course is limited to 15 participants.

All-Hazards Field Reconnaissance 3 Day Course (FDNY/SDUA-IMT)

This course is intended to address the needs of mapping and developing situational awareness at an all hazards incident. The course describes the duties and responsibilities as well as provides basic skills necessary to persons likely to be assigned to conduct field reconnaissance (RECON) at an all hazards incident. This course will satisfy the requirements of Field Observer S-244. This course is limited to 14 participants.

All-Hazards ICS for Effective Initial Response 2 Day Course (EMSI)

This course is designed to enable personnel to operate efficiently during an incident or event within the Incident Command System (ICS). This course focuses on the management of an initial response to an internal incident. This course is limited to 32 participants.

IMTC ICS Skills Enhancement and Refresher Course (SEAR)

The IMTC ICS Skills Enhancement and Refresher Course (SEAR) is the perfect method to keep your team members' skills sharp, enthusiasm high, and deployment capability intact. Designed as a fast-paced interactive course for personnel assigned to incident management leadership positions, the IMTC SEAR Course provides a quick review of the Planning Process that enables students to continue successful performance in a team environment and then practices honing those skills while managing a realistic incident scenario during a full-day functional exercise. Team members are provided with the new All-Hazards Incident Management Team Response and Planning Guide (RPG) to help navigate the Planning Cycle; then they keep the Guide as their own personal reference. This course is limited to 20 participants.



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Introduction to Social Media (SM)

This full-day pre-session introductory course is designed to meet the needs of those individuals new to social media. Social media can be a positive tool that both individuals and Incident Management Teams can use to improve communication, expand traditional media ties and rapidly distribute critical information. The importance of social media's role in the efforts of an Incident Management Team cannot be ignored. Social Media is an integral component in almost all successful incident communication strategies. With this increasing emphasis on integrated social media strategies, there is an irrefutable need for PIO professionals and IMTs to have end-to-end social media expertise. Through case studies, interactive sessions, and class exercises, students will learn best practices and develop the skills to connect incident objectives with social media strategy, platforms and tactics. Topics will include choosing appropriate platforms, creating effective and engaging social media content, content management, social listening and creating a social media policy. This course is limited to 50 participants.

Managing Risk through Intent Based Planning (MCS)

Many members have attended the half-day Intent Based Planning Workshop run by Mission-Centered Solutions, Inc. at previous symposiums. This full day session takes the content all the way through the Planning P and uses scenarios to allow participants to conduct a tactics meeting, filling out the 215 and 215a using a task, purpose end state approach and evolved thinking and tools around risk. In this session, MCS facilitators will demonstrate how leader's intent manages risk, how current thinking around the 215a is decades out of date, and how to more effectively determine acceptable risks using the 215a. Participants will also produce intent based 204s for the scenario complete with intent and acceptable risk guidance. Participants will be organized into teams, each with a coach to help them work through the process. The outcome is more cohesive, adaptable and resilient incident organization and a more effective alignment between the C&GS and those operators in the field executing their intent. This course is limited to 32 participants.



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Agenda

Saturday, December 2, 2017

- 7 a.m. Registration for Pre-conference Seminars
- 8 a.m. Shuttle Departs to NTC for Pre-conference Seminars
- 8:30 a.m.–4:30 p.m. **PRE-CONFERENCE SEMINARS AT NTC**
 - All-Hazards Communications Unit Leader Day 1 (COML)**
 - All-Hazards Field Reconnaissance Day 1 (FDNY/SDUA-IMT)**
 - All-Hazards ICS for Effective Initial Response Day 1 (EMSI)**
- 4:30 p.m. Shuttle Returns to Sheraton

Sunday, December 3, 2017

- 7 a.m. Registration for Pre-conference Seminars
- 8 a.m. Shuttle Departs to NTC for Pre-conference Seminars
- 8:30 a.m.–4:30 p.m. **PRE-CONFERENCE SEMINARS AT NTC**
 - All-Hazards Communications Unit Leader Day 2 (COML)**
 - All-Hazards Field Reconnaissance Day 2 (FDNY/SDUA-IMT)**
 - All-Hazards ICS for Effective Initial Response Day 2 (EMSI)**
- PRE-CONFERENCE SEMINAR AT SHERATON**
 - IMTC ICS Skills Enhancement and Refresher Course (SEAR)**
- 4:30 p.m. Shuttle Returns to Sheraton

Monday, December 4, 2017

- 7 a.m. Registration for Pre-conference Seminars
- 8 a.m. Shuttle Departs to NTC for Pre-conference Seminars
- 8:30 a.m.–4:30 p.m. **PRE-CONFERENCE SEMINARS AT NTC**
 - All-Hazards Communications Unit Leader Day 3 (COML)**
 - All-Hazards Field Reconnaissance Day 3 (FDNY/SDUA-IMT)**
 - Managing Risk through Intent Based Planning (MCS)**
- PRE-CONFERENCE SEMINAR AT SHERATON**
 - Introduction to Social Media (SM)**
- 4:30 p.m. Shuttle Returns to Sheraton
- 6–8 p.m. Traveler's Welcome Reception



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Tuesday, December 5, 2017

- 7 a.m. Registration, Continental Breakfast & View Exhibits
- 7:45 a.m. **Welcome & Opening Remarks**
Randal Collins, President, AHIMTA
Kevin Faulconer, Mayor, City of San Diego
Brian Fennessy, Fire Chief, City of San Diego
Shelley Zimmerman, Chief of Police, San Diego
- 9 a.m. **Keynote Presentation**
Deploying Combat Leadership in All-Hazards Incident Management
Mitch Utterback
- 9:45 a.m. **State and Federal Stakeholder Update**
Daniel Alexander, Kim Ketterhagen, Robert Patrick, Gordon Sachs,
Jeff Soule, Kim Zagaris
- 10:30 a.m. Break & View Exhibits
- 11 a.m. **State of the Association (AHIMTA)**
Randal Collins
- 11:30 a.m. **Leadership through Communication**
Daniel Hatlestad
- 12:15 p.m. Lunch & View Exhibits
- 1:30 p.m. **Breakout Sessions** (concurrent sessions)
 - A. The Ins and Outs of Developing an AHIMT**
William Campbell, Stuart Carver
 - B. The Science of Where: GIS for the All-Hazards Response**
Mike Cox, Rob Rowley
 - C. Flawed Situational Awareness: The Stealth Killer of First Responders**
Richard Gasaway, PhD
 - D. FirstNet™: The Impact of Priority, Preemption, and Local Control on AHIMTs / ICS Communications**
Lesia Dickson
 - E. GOT WATER? DC Water's AHIMT Does!**
Dusti Lowndes, Carl Simons
- 2:30 p.m. Break & View Exhibits



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- 2:45 p.m. **Breakout Sessions** (repeat from earlier)
- A. The Ins and Outs of Developing an AHIMT**
William Campbell, Stuart Carver
 - B. The Science of Where: GIS for the All-Hazards Response**
Mike Cox, Rob Rowley
 - C. Flawed Situational Awareness: The Stealth Killer of First Responders**
Richard Gasaway, PhD
 - D. FirstNet™: The Impact of Priority, Preemption, and Local Control on AHIMTs / ICS Communications**
Lesia Dickson
 - E. GOT WATER? DC Water's AHIMT Does!**
Dusti Lowndes, Carl Simons
- 3:45 p.m. Break & View Exhibits
- 4 p.m. **Building Mission Critical Teams**
Preston Cline
- 4:45 p.m. Adjourn
- 5-6 p.m. **Regional Meetings**
1, 3, 5, 7, 9
- 6-8 p.m. Exhibit Hall Reception

Wednesday, December 6, 2017

- 7 a.m. Continental Breakfast & View Exhibits
- 8 a.m. Morning Announcements
- 8:30 a.m. **The Front Line Leader**
Chris Van Gorder
- 9:15 a.m. **Effectively Integrating AHIMTs with Urban Search and Rescue**
Michael Boyle
- 10 a.m. Break & View Exhibits
- 10:30 a.m. **Mission Driven Culture**
Brian Fennessy
- 11:15 a.m. **Interstate Incident Management Team Qualifications System (IIMTQS) Revisions and Program Updates**
William Campbell, Geoff Wilford
- Noon Lunch & View Exhibits



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- 1 p.m. **Breakout Sessions** (concurrent sessions)
- A. The Use of Technology with AHIMTs**
Carlos Aviles, Michael Custer
 - B. Utilizing HSEEP Compliant Exercises and Mentoring AHIMTs to Increase Engagement and Sustainability**
Jeffrey Kolts, Jon Surbeck
 - C. Field Expectations, Leadership and AHIMTs**
Steven Strawderman
 - D. Line of Duty Death Memorial Planning Utilizing an AHIMT**
Bob Fry
 - E. AHIMTs Operating in Major Urban Settings with Multiple Large City Agencies**
Richard DePrima, David Gerboth, Shane Mooney
- 2 p.m. Break & View Exhibits
- 2:15 p.m. **Breakout Sessions** (repeat from earlier)
- A. The Use of Technology with AHIMTs**
Carlos Aviles, Michael Custer
 - B. Utilizing HSEEP Compliant Exercises and Mentoring AHIMTs to Increase Engagement and Sustainability**
Jeffrey Kolts, Jon Surbeck
 - C. Field Expectations, Leadership and AHIMTs**
Steven Strawderman
 - D. Line of Duty Death Memorial Planning Utilizing an AHIMT**
Bob Fry
 - E. AHIMTs Operating in Major Urban Settings with Multiple Large City Agencies**
Richard DePrima, David Gerboth, Shane Mooney
- 3:15 p.m. Break & View Exhibits
- 3:30 p.m. **Breakout Sessions** (non-repeating)
- F. Interoperable Communications for the 2017 Presidential Inauguration: Strategies, Implementation, and Lessons Learned**
Brandon Smith, Jeffrey Wobbleton
 - G. “No Power, No Water, No Heat, No Flushing”: Critical Infrastructures AHIMTs**
Joseph Golden
 - H. Federal Mission Assignments of AHIMTs**
Michael Cherry
 - I. Adopting Interstate Incident Management Team Qualifications System (IIMTQS) for Your Jurisdiction**
Ashley Davis, Colleen Gadd, Ian-Paul Guidicelli, Lee Williams
 - J. The SCOUT Program for Situational Awareness**
Caroline Thomas Jacobs



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Wednesday, December 6, 2017 Continued

4:30 p.m. Adjourn

4:45 p.m.–5:45 p.m. **Regional Meetings**
2, 4, 6, 8 10

6–8 p.m. San Diego Fire House Museum Reception

Thursday, December 7, 2017

7 a.m. Continental Breakfast & View Exhibits

8 a.m. Morning Announcements

8:15 a.m. **Harvey, Irma, Maria: Lessons Learned From The Frontline Part One**
To be announced

9 a.m. **AHIMTA Membership Forum**
Board of Directors

10 a.m. Break & View Exhibits

10:30 a.m. **When Multi-Jurisdictional Means Public Agencies and Private Corporations**
Daniel Hatlestad

11:15 a.m. **Harvey, Irma, Maria: Lessons Learned From The Frontline Part Two**
To be announced

Noon Final Adjournment

Topics and presenters are subject to change

Conference Location & Hotel Information

Sheraton San Diego Hotel & Marina

1380 Harbor Island Dr.

San Diego, California 92101

Phone: 619-291-2900

Reservations: 888-544-2523

Rates & Reservations

We are fortunate to have obtained prevailing Federal Government Per Diem lodging rates (plus resort fee, tax and parking) for our conference. Make your reservations early! **A block of rooms is being held for us at the prevailing per diem rate until Friday, November 17, 2017 or until the room block fills, whichever comes first.** After this date, reservations will be accepted on a space and rate availability basis only. Be sure to mention that you are attending the AHIMTA conference when making your reservations.

A link to reserve a hotel room at the group rate is also available on the conference website: <http://ahimta2017sd.org/conferencelocation/>



Hosted By:



AHIMTA 2017 · REGISTRATION FORM

By completing this registration form and returning it to Scripps you are acknowledging compliance with all attendance policies.

MAIN CONFERENCE REGISTRATION FEES

	Thru Nov 4	Nov 5-28	On-site after Nov 28
AHIMTA Member	\$425	\$450	\$475
Non-member	\$500	\$525	\$550

PRE-CONFERENCE REGISTRATION FEES

	Thru Nov 4	Nov 5-28	On-site after Nov 28
IMTC ICS Skills Enhancement and Refresher Course (SEAR) 1 Day Course (Dec 3)	\$50	\$65	\$80
Managing Risk through Intent Based Planning (MCS) 1 Day Course (Dec 4)	\$50	\$65	\$80
Introduction to Social Media (SM) 1 Day Course (Dec 4)	\$50	\$65	\$80
All-Hazards ICS for Effective Initial Response (EMSI) 2 Day Course (Dec 2-3)	\$100	\$115	\$130
All-Hazards Communications Unit Leader (COML) 3 Day Course (Dec 2-4)	\$150	\$165	\$180
All-Hazards Field Reconnaissance (FDNY/SDUA-IMT) 3 Day Course (Dec 2-4)	\$150	\$165	\$180

COMPANY INFORMATION FOR GROUP

Company	Contact Name
Contact E-mail	Contact Phone
Mailing Address	City, State, Zip

PAYMENT METHOD

Please Note: AHIMTA has selected Scripps Conference Services as their designated meeting planning service for the 2017 training & education symposium in San Diego, California. Therefore all payments related to the program must be made out to Scripps (tax ID: 95-1684089).

METHOD OF PAYMENT

Please select payment method: Check **Make checks payable to Scripps**
 Visa MasterCard AMEX Discover

If paying by credit card, please complete the information below.

Credit Card Number	Name on Card
Expiration Date	Security Code

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INDIVIDUAL INFORMATION

Please print clearly and provide an individual email address for each attendee in order for them to receive confirmations and conference updates.

Name		<input type="checkbox"/> Member
E-mail		<input type="checkbox"/> Non-member
Pre-conference Sessions	<input type="checkbox"/> SEAR <input type="checkbox"/> MCS <input type="checkbox"/> SM <input type="checkbox"/> EMSI <input type="checkbox"/> COML <input type="checkbox"/> FDNY	Wednesday, December 6, 2017 Firehouse Reception # ____ tickets

Name		<input type="checkbox"/> Member
E-mail		<input type="checkbox"/> Non-member
Pre-conference Sessions	<input type="checkbox"/> SEAR <input type="checkbox"/> MCS <input type="checkbox"/> SM <input type="checkbox"/> EMSI <input type="checkbox"/> COML <input type="checkbox"/> FDNY	Wednesday, December 6, 2017 Firehouse Reception # ____ tickets

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CONTACT INFORMATION

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San Diego, California 92121

P: 858-678-6400

W: <http://ahimta2017sd.org/>

E: carlin@ahimta2017sd.org

ATTENDANCE POLICIES

Attendee Cancellation, Substitution, Refund

The pre-conference seminar registration fee is refundable, minus a \$50 processing fee and the main conference registration fee is refundable, minus a \$100 processing fee if your cancellation is received in writing **no later than Monday, November 20, 2017**. Attendee substitutions are allowed, but notification must be made in writing by November 20, 2017. After this date, under no circumstances will refunds, credits, or substitutions be granted. No refunds or credits will be given to “no shows.”

AHIMTA Conference Modification or Cancellation

AHIMTA reserves the right to modify the course's schedule or program as necessary. AHIMTA also reserves the right to cancel this conference, in which case a full refund of the registration fee will be provided. We are unable to refund any travel costs (flight, hotel, etc.) in the case of AHIMTA cancellation.

Recording and Photography Clause

AHIMTA reserves exclusive rights to record (audio and video) and/or photograph all conference proceedings for use in marketing materials, presentations and course content sales.